

UTILITY WORKERS' UNION OF AMERICA DEFERRED COMPENSATION FUND

September 2024

Re: Utility Workers' Union of America Deferred Compensation Fund (Fund)

Beneficiary Designation

Dear Participants:

This letter is to notify you about a change to the Fund's beneficiary designation procedures, effective August 16, 2024. Due to the Fund's change in recordkeepers, all new beneficiary designations must be made through the Lincoln Financial website.

To the extent you have made a beneficiary designation on Lincoln Financial's website, there is nothing more you need to do.

If you have a beneficiary card on file with the Fund Office (TIC), your beneficiary designation will be uploaded onto Lincoln Financial's website on September 30. This beneficiary designation will remain your beneficiary designation unless you change it on Lincoln Financial's website.

We encourage all participants to log onto Lincoln Financial's website to review your beneficiary designation. Enclosed is a step-by-step guide about how to review and update your beneficiary card designation.

Please contact Lincoln Financial at 800-234-3500 if you have any questions.

Sincerely,

Board of Trustees Utility Workers' Union of America Deferred Compensation Fund